Annual Meeting

Sunday, 12.16.2018
11:00 am
Unitarian Universalist Fellowship of Ames

1015 North Hyland Avenue | Ames, Iowa 50014
515.292.5960 | uufa@uufames.org

Office Hours:
Monday – Thursday | 10:00 – 4:00
Friday | 9:00 – 12:00

Board of Directors:
board@uufames.org

Minister:
Rev. Kent C. McKusick
515.292.8929 | minister@uufames.org

Religious Education Coordinator:
Janelle Carlson
515.423.0490 | recoordinator@uufames.org

Congregational Administrator:
Bradley Duckstein
515.292.5960 | uufa@uufames.org

www.uufames.org
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ANNUAL MEETING AGENDA

December 16, 2018, 11:00 AM

Musical Prelude Fellowship Voices

Call to Order, Welcome, Volunteer Recognition Ben Wolin, Board President

Opening Words & Chalice Lighting Rev. Kent McKusick

Appointment of Parliamentarian

Approval of Agenda

Approval of Rules for the Meeting

Members will be required to sign in to indicate attendance and quorum needed (15% or 32 people*) for the general votes. Votes for amendments to the Bylaws need a 30% quorum (or 65 people*). Voting for positions presented by the Nominating Committee is for the slate of all people nominated as a whole, not on each individual nominee. Voting will be by voice vote of members present at the meeting. If necessary, a vote by show of hands will be counted. Members of the Nominating Committee, Finance Committee and the Board of Directors will address questions.

If there are further pro or con comments, a time keeper will be utilized, as comments will be limited to two minutes per person, one comment per agenda item per person.

Approval of 2017 Annual Meeting Minutes

Vote on 2019 Fiscal Year Budget

Vote on Candidates Presented for Election as presented by the Nominating Committee & supported by the Board

Special Recognition of Outgoing Board Members

Closing Words & Extinguishing the Chalice Rev. Kent McKusick

Adjourn

*Quorum determined using 216 members as of November 14, 2018 board meeting.
MINUTES: ANNUAL MEETING, DECEMBER 10, 2017

92 voting members (73 present, 19 absentee)

Call to Order, Welcome & Volunteer Recognition
The meeting was officially called to order at 11:08 am by Board President Sam Wormley. He invited volunteers and committee members to stand and be recognized for their service. We began by recognizing the Finance Cluster, then other clusters, affinity groups, and Sunday volunteers. Wormley continued by encouraging congregants to participate in ways that were meaningful to them, both in committees and activities.

Opening Words & Chalice Lighting
Rev. Kent McKusick read the following opening words he had written. Wormley then lit the chalice.

“Spirit of life, God of many names, who lives and breathes within, between and through us.

We give thanks for this day of infinite possibility.

We pause to center ourselves in peace, mindful of the faith and trust that guides our coming together.

Poised on the threshold of another year, we ask that our minds and hearts hold us to our best intentions and beckon us to a deeper life of service that blesses the people of this fellowship today and in the days and years to come.

May our individual and collective hopes, contemplations, and decisions be guided by love, compassion, fairness, wisdom, and enthusiasm for each other and this fellowship.

In the name of all that is holy, we begin a new day together.

Amen and blessed be.”

Appointment of Parliamentarian
Wormley asked Erv Klass to serve as Parliamentarian. He agreed, with no objections from the floor.

Approval of Agenda
Joan Mathews moved approval of the meeting agenda. Tom Andre seconded the motion. Motion carried.

Approval of Rules for the Meeting
Kay Berger moved approval of the rules for the meeting, as presented and follows. Joel Geske seconded. Motion carried.
“Members will be required to sign in to indicate attendance and quorum needed (15% or 34 people*) for the general votes. Votes for amendments to the Bylaws need a 30% quorum (or 68 people*). Voting for positions presented by the Nominating Committee is for the slate of all people nominated as a whole, not on each individual nominee. Voting will be by voice vote of members present at the meeting. If necessary, a vote by show of hands will be counted. Members of the Nominating Committee, Finance Committee, and the Board of Directors will address questions.

If there are further pro or con comments, a time keeper will be utilized, as comments will be limited to two minutes per person, one comment per agenda item per person.”

*Quorum determined using 227 members as of November 8, 2017 board meeting.

Approval of 2016 Annual Meeting Minutes
Mary Richards moved the minutes be approved as presented and the motion was seconded by Faith Winchester. Motion carried.

Vote on Proposed Action for Immediate Witness: Climate Change Action
The floor was yielded to Erv Klaas for comment and presentation of the proposed Action for Immediate Witness, as included in the 2017 Annual Report and Meeting Packet.

Klaas moved that the document be adopted, with Kay Berger seconding. Motion carried.

Vote on Amendments to Bylaws (Articles V.3, VI.1, VI.4, VI.5, VI.6, XIV.3)
Amendments to the bylaws were presented. They came from the Nominating Committee and Board of Directors, no second needed. Motion carried.

Vote on 2018 Fiscal Year Budget
Wormley yielded to Treasurer Dave Fox for discussion on the proposed 2018 operating budget. Commentary discussed declining membership over recent years, and how pledge income had dropped approximately $10,000/year. Budget requests for 2018 exceeded projected income by $55,000, and the final budget presented reductions in program requests, coming to a final deficit of approximately $5,000. It did include the proposed Member Development Coordinator staff position.

The proposed budget comes from the Finance Committee and Board of Directors, no second needed. Motion carried unanimously.

Vote on Proposed Vision Statement
Last year at the annual meeting a new mission statement was approved (Growing spiritually. Creating community. Striving for Justice. Learning to love.). This year, the board's task was to help the congregation form a vision statement to support the new mission. Opportunities for comments and suggestions were given to congregants throughout the year, and the board developed the presented statement from those suggestions.

**Growing spiritually.**
We will support each person’s journey of spiritual growth.

We will meet the variety of spiritual needs and worship style preferences represented in our fellowship.

We will live our lives to reflect the UU principles and the UUFA covenant.

**Creating community.**
We will welcome all people, embrace diversity, and integrate everyone into our beloved community.

We will build relationships across our fellowship.

We will invest our time, talents, and money to the growth and vitality of the UUFA.

We will join together with the larger community to accomplish our goals.

**Striving for justice.**
We will build a climate for all types of justice within the UUFA.

We will be catalysts for change on all justice issues.

**Learning to love.**
We will practice listening to one another deeply and without judgment.

We will learn to love ourselves, each other, and the world.

Sarah Carlson moved adoption of the proposed vision statement. Jonah Powell seconded. Motion carried with one objection.

**Vote on Candidates Presented for Election**
The proposed slate of candidates for election was presented for vote. The motion came from the Nominating Committee and did not need a second. Motion carried.

President (through December 2018): Ben Woline
Vice President (through December 2018): Melissa Niesen
At-Large Board Members (through December 2019): Molly Helmers, Angie Poole
Endowment Acquisitions & Disbursements Committee (through December 2022): Bob Anders
Nominating Committee (through December 2020): Jan Vine

Wormley and the congregation thanked all the nominees for agreeing to serve.

Special Recognition of Outgoing Board Members
Wormley recognized outgoing board members Jan Vine, Mary Richards, Jan Cook, and Martha Paprocki, as well as youth representative Hayden Pritchard.

Closing Words & Extinguishing the Chalice
Rev. McKusick read these closing words adapted from Michael A Schuler:

“If you are proud of this fellowship, become its advocate.
If you are concerned for it future, share its message.
If its values resonate deep within you, give it a measure of your devotion.
This fellowship cannot survive without your faith, your confidence, your enthusiasm.
Its destiny, the larger hope, rests in your hands.”

The meeting was adjourned at 11:34.

Respectfully submitted,
Bradley Duckstein, Congregational Administrator
December 11, 2017
## 2019 Proposed Budget

**Budget Draft – 3c**  
**11/14/2018**

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>FY-2018</th>
<th>Request FY-2019</th>
<th>Change FY 19 - FY 18</th>
<th>% Change FY 19 - FY 18</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME (Estimated)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>CONTRIBUTION INCOME</strong></td>
<td></td>
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<tr>
<td>4030-000</td>
<td>Pledges</td>
<td>277,164</td>
<td>271,000</td>
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<tr>
<td>4099-000</td>
<td>Collections: our half</td>
<td>4,500</td>
<td>5,000</td>
<td>500</td>
<td>11.11%</td>
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<tr>
<td><strong>Subtotal Unrestricted Income</strong></td>
<td></td>
<td>281,664</td>
<td>276,000</td>
<td>-5,664</td>
<td>-2.01%</td>
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<tr>
<td><strong>INTEREST INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4500-000</td>
<td>Banking Interest</td>
<td>120</td>
<td>250</td>
<td>130</td>
<td>108.33%</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal Interest Income</strong></td>
<td></td>
<td>120</td>
<td>250</td>
<td>130</td>
<td>108.33%</td>
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<tr>
<td><strong>MISCELLANEOUS INCOME</strong></td>
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<td></td>
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<tr>
<td>4610-000</td>
<td>Building use income</td>
<td>2,500</td>
<td>2,000</td>
<td>-500</td>
<td>-20.00%</td>
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<tr>
<td>4621-000</td>
<td>Cook Endowment</td>
<td>600</td>
<td>600</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>4617-000</td>
<td>Amazon affiliate income</td>
<td>350</td>
<td>200</td>
<td>-150</td>
<td>-42.86%</td>
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<tr>
<td><strong>Subtotal Miscellaneous Income</strong></td>
<td></td>
<td>3,450</td>
<td>2,800</td>
<td>-650</td>
<td>-18.84%</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td></td>
<td>285,234</td>
<td>279,050</td>
<td>-6,184</td>
<td>-2.17%</td>
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### EXPENSES

**FIXED EXPENSES**

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>FY-2018</th>
<th>Request FY-2019</th>
<th>Change FY 19 - FY 18</th>
<th>% Change FY 19 - FY 18</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>5020-101</td>
<td>PROGRAM STAFF salaries</td>
<td>87,873</td>
<td>90,743</td>
<td>2,870</td>
<td>3.27%</td>
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<tr>
<td>5020-103</td>
<td>Benefits plus Retirement</td>
<td>30,110</td>
<td>28,658</td>
<td>-1,452</td>
<td>-4.82%</td>
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</tr>
<tr>
<td>5020-104</td>
<td>FICA</td>
<td>1,233</td>
<td>1,233</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>5020-105</td>
<td>Professional Development</td>
<td>6,400</td>
<td>6,400</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>5120-101</td>
<td>SUPPORT STAFF salaries</td>
<td>51,789</td>
<td>46,239</td>
<td>-5,550</td>
<td>-10.72%</td>
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</tr>
<tr>
<td>5120-103</td>
<td>Benefits plus Retirement</td>
<td>13,523</td>
<td>8,813</td>
<td>-4,710</td>
<td>-34.83%</td>
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<tr>
<td>5120-104</td>
<td>FICA</td>
<td>3,962</td>
<td>3,537</td>
<td>-425</td>
<td>-10.73%</td>
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<tr>
<td>5120-105</td>
<td>Professional Development</td>
<td>1,500</td>
<td>1,000</td>
<td>-500</td>
<td>-33.33%</td>
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<tr>
<td><strong>Subtotal Staff Expense</strong></td>
<td></td>
<td>196,390</td>
<td>186,623</td>
<td>-9,767</td>
<td>-4.97%</td>
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**ADMINISTRATIVE EXPENSE**

<table>
<thead>
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<th>Line</th>
<th>Description</th>
<th>FY-2018</th>
<th>Request FY-2019</th>
<th>Change FY 19 - FY 18</th>
<th>% Change FY 19 - FY 18</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>5414-000</td>
<td>Marketing (Advertising)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>5420-000</td>
<td>Bank Charges</td>
<td>150</td>
<td>150</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>5421-000</td>
<td>Square Credit Card Fees</td>
<td>100</td>
<td>100</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>5430-000</td>
<td>Office Supplies</td>
<td>1,000</td>
<td>1,200</td>
<td>200</td>
<td>20.00%</td>
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<tr>
<td>5440-000</td>
<td>Postage</td>
<td>825</td>
<td>825</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>5450-000</td>
<td>Printing</td>
<td>150</td>
<td>300</td>
<td>150</td>
<td>100.00%</td>
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<tr>
<td>5490-000</td>
<td>Professional Services</td>
<td>2,400</td>
<td>2,500</td>
<td>100</td>
<td>4.17%</td>
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<tr>
<td><strong>Subtotal</strong></td>
<td></td>
<td>4,625</td>
<td>5,075</td>
<td>450</td>
<td>9.73%</td>
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**INSURANCE (7/27/18 - 7/27/19)**

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>FY-2018</th>
<th>Request FY-2019</th>
<th>Change FY 19 - FY 18</th>
<th>% Change FY 19 - FY 18</th>
<th>Notes</th>
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<tbody>
<tr>
<td>5496-000</td>
<td>Workers Compensation</td>
<td>1,004</td>
<td>996</td>
<td>-8</td>
<td>-0.80%</td>
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<tr>
<td>5497-000</td>
<td>Umbrella</td>
<td>350</td>
<td>350</td>
<td>0</td>
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<tr>
<td>5498-000</td>
<td>Multi-Peril</td>
<td>5,009</td>
<td>5,197</td>
<td>188</td>
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<tr>
<td><strong>Subtotal Insurance</strong></td>
<td></td>
<td>6,363</td>
<td>6,543</td>
<td>180</td>
<td>2.83%</td>
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</tr>
<tr>
<td>Line</td>
<td>Description</td>
<td>Budget FY-2018</td>
<td>Request FY-2019</td>
<td>Change FY 19 - FY 18</td>
<td>% Change FY 19 - FY 18</td>
<td>Notes</td>
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<tr>
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<tr>
<td>PHONES &amp; INTERNET</td>
<td></td>
<td>0</td>
<td>2,544</td>
<td>56</td>
<td>2.20%</td>
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<tr>
<td>5516-000</td>
<td>Telephone &amp; Internet</td>
<td>2,544</td>
<td>2,600</td>
<td>56</td>
<td>2.20%</td>
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<tr>
<td>5555-000</td>
<td>Website</td>
<td>700</td>
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<td>Subtotal</td>
<td>Phones &amp; Internet</td>
<td>3,244</td>
<td>3,300</td>
<td>56</td>
<td>1.73%</td>
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<td>COMPUTER EXPENSES</td>
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<tr>
<td>5572-000</td>
<td>Computer Hardware</td>
<td>0</td>
<td>1,000</td>
<td>1,000</td>
<td>* reestablish</td>
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<tr>
<td>5574-000</td>
<td>Computer Software</td>
<td>500</td>
<td>500</td>
<td>0</td>
<td>0.00%</td>
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<td>LEASED EQUIPMENT</td>
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<tr>
<td>5583-000</td>
<td>Copier Lease</td>
<td>2,376</td>
<td>2,600</td>
<td>224</td>
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<td>Subtotal</td>
<td>Computers &amp; Leasing</td>
<td>2,876</td>
<td>4,100</td>
<td>1,224</td>
<td>42.56%</td>
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<td>Subtotal</td>
<td>Administrative Expense</td>
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<td>19,018</td>
<td>1,910</td>
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<td>BUILDING &amp; GROUNDS</td>
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<td></td>
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<tr>
<td>5620-000</td>
<td>Furniture/Equipment</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>*</td>
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<tr>
<td>Subtotal</td>
<td>Furniture and Equipment</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>UTILITIES</td>
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<td></td>
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<td></td>
<td></td>
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<tr>
<td>5635-000</td>
<td>Elect, Water, Sewer</td>
<td>5,500</td>
<td>5,500</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>5655-000</td>
<td>Gas</td>
<td>3,500</td>
<td>3,500</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>5665-000</td>
<td>Waste</td>
<td>600</td>
<td>600</td>
<td>0</td>
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<tr>
<td>Subtotal</td>
<td>Utilities</td>
<td>9,600</td>
<td>9,600</td>
<td>0</td>
<td>0.00%</td>
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<td>BUILDING MAINTENANCE</td>
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<td></td>
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<tr>
<td>5710-000</td>
<td>Janitorial Supplies</td>
<td>1,000</td>
<td>1,200</td>
<td>200</td>
<td>20.00%</td>
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<td>5715-000</td>
<td>Repairs/Maintenance</td>
<td>3,000</td>
<td>4,400</td>
<td>1,400</td>
<td>46.67%</td>
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<td>5720-000</td>
<td>Service Contracts (annual)</td>
<td></td>
<td></td>
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<tr>
<td>5720-101</td>
<td>Cleaning Service</td>
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<td>0.00%</td>
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<td>5720-102</td>
<td>Elevator permit</td>
<td>175</td>
<td>175</td>
<td>0</td>
<td>0.00%</td>
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<td>5720-103</td>
<td>Elevator service</td>
<td>900</td>
<td>1,000</td>
<td>100</td>
<td>11.11%</td>
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<tr>
<td>5720-104</td>
<td>Fire alarm</td>
<td>225</td>
<td>225</td>
<td>0</td>
<td>0.00%</td>
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</tr>
<tr>
<td>5720-105</td>
<td>Fire extinguishers</td>
<td>82</td>
<td>160</td>
<td>78</td>
<td>95.12%</td>
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<tr>
<td>5720-106</td>
<td>Furnace inspections</td>
<td>254</td>
<td>275</td>
<td>21</td>
<td>8.27%</td>
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<td>5720-107</td>
<td>Pest Control</td>
<td>725</td>
<td>750</td>
<td>25</td>
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<td>5720-108</td>
<td>Roofing inspection</td>
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<td>Subtotal</td>
<td>Building Maintenance</td>
<td>16,469</td>
<td>18,293</td>
<td>1,824</td>
<td>11.08%</td>
<td></td>
</tr>
<tr>
<td>GROUNDS MAINTENANCE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5810-000</td>
<td>Landscaping</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>*</td>
<td></td>
</tr>
<tr>
<td>5820-000</td>
<td>Lawn Service</td>
<td>800</td>
<td>800</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>5840-000</td>
<td>Snow Plow Service</td>
<td>9,000</td>
<td>9,000</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>NEW REQUEST</td>
<td>Grounds Projects</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>*</td>
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</tr>
<tr>
<td>Subtotal</td>
<td>Grounds Maintenance</td>
<td>9,800</td>
<td>9,800</td>
<td>0</td>
<td>0.00%</td>
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</tr>
<tr>
<td>Subtotal</td>
<td>Building &amp; Grounds</td>
<td>35,869</td>
<td>37,693</td>
<td>1,824</td>
<td>5.09%</td>
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</tr>
<tr>
<td>Line</td>
<td>Description</td>
<td>Budget FY-2018</td>
<td>Request FY-2019</td>
<td>Change FY 19 - FY 18</td>
<td>% Change FY 19 - FY 18</td>
<td>Notes</td>
</tr>
<tr>
<td>---------</td>
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<td>-----------------</td>
<td>----------------------</td>
<td>------------------------</td>
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</tr>
<tr>
<td></td>
<td><strong>DEPARTMENTS/COMMITTEES</strong></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>DENOMINATIONAL</strong></td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>6015-000</td>
<td>UUA</td>
<td>13,620</td>
<td>13,560</td>
<td>-60</td>
<td>-0.44%</td>
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<tr>
<td>6020-000</td>
<td>MidAmerica Region</td>
<td>5,675</td>
<td>5,876</td>
<td>201</td>
<td>3.54%</td>
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<tr>
<td>6025-000</td>
<td>Partner Church Council</td>
<td>200</td>
<td>200</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6026-000</td>
<td>UU Musician Network</td>
<td>100</td>
<td>0</td>
<td>-100</td>
<td>-100.00%</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal Denominational</strong></td>
<td>19,595</td>
<td>19,636</td>
<td>41</td>
<td>0.21%</td>
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<tr>
<td></td>
<td><strong>BOARD EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6101-000</td>
<td>Board Retreat</td>
<td>50</td>
<td>50</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6110-000</td>
<td>President's Discretionary</td>
<td>25</td>
<td>25</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal Board Expenses</strong></td>
<td>75</td>
<td>75</td>
<td>0</td>
<td>0.00%</td>
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</tr>
<tr>
<td></td>
<td><strong>RELIGIOUS EDUCATION</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6205-000</td>
<td>Adult Programs</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>6206-000</td>
<td>Campus Ministry</td>
<td>75</td>
<td>75</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6214-000</td>
<td>Y9-12 Program Supplies</td>
<td>500</td>
<td>500</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6215-000</td>
<td>Y9-12 Scholarships</td>
<td>1,000</td>
<td>1,000</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6235-000</td>
<td>K-5 Children</td>
<td>4,000</td>
<td>4,000</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6240-000</td>
<td>Y6-8 Popcorn Theology</td>
<td>200</td>
<td>200</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>NEW REQUEST</td>
<td>Youth &amp; Family Intern Stipend</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>* unfunded</td>
<td></td>
</tr>
<tr>
<td>6250-000</td>
<td>Nursery Supplies</td>
<td>200</td>
<td>200</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6251-000</td>
<td>Nurs Pd Childcare</td>
<td>6,000</td>
<td>6,000</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6251-103</td>
<td>Nurs Pd Childcare - FICA</td>
<td>459</td>
<td>459</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>NEW REQUEST</td>
<td>Fellowship Family Night</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>* unfunded</td>
<td></td>
</tr>
<tr>
<td>NEW REQUEST</td>
<td>Summer Camp</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>* unfunded</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal Religious Education</strong></td>
<td>12,434</td>
<td>12,434</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6275-000</td>
<td>MUSIC</td>
<td>150</td>
<td>150</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6280-000</td>
<td>Choir</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6285-000</td>
<td>Music Supplies</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal Music</strong></td>
<td>150</td>
<td>150</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>SOCIAL RESPONSIBILITY</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6304-000</td>
<td>Social Justice Committee</td>
<td>100</td>
<td>150</td>
<td>50</td>
<td>50.00%</td>
<td></td>
</tr>
<tr>
<td>6310-000</td>
<td>AMOS</td>
<td>2,852</td>
<td>2,852</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6320-000</td>
<td>Good Neighbor</td>
<td>1,000</td>
<td>1,000</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6325-000</td>
<td>Partner Church Support</td>
<td>450</td>
<td>1,000</td>
<td>550</td>
<td>122.22%</td>
<td></td>
</tr>
<tr>
<td>6326-000</td>
<td>Partner Church Com Exp</td>
<td>50</td>
<td>100</td>
<td>50</td>
<td>100.00%</td>
<td></td>
</tr>
<tr>
<td>NEW</td>
<td>Partner Church Wire Fees</td>
<td>0</td>
<td>56</td>
<td>56</td>
<td>* new line</td>
<td></td>
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<tr>
<td></td>
<td><strong>Subtotal Social Responsibility</strong></td>
<td>4,452</td>
<td>5,158</td>
<td>706</td>
<td>15.86%</td>
<td></td>
</tr>
<tr>
<td>Line</td>
<td>Description</td>
<td>Budget FY-2018</td>
<td>Request FY-2019</td>
<td>Change FY 19 - FY 18</td>
<td>% Change FY 19 - FY 18</td>
<td>Notes</td>
</tr>
<tr>
<td>-----------</td>
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<td>----------------</td>
<td>-----------------</td>
<td>---------------------</td>
<td>------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>6352-000</td>
<td>Art Exhibition</td>
<td>200</td>
<td>200</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6354-000</td>
<td>Endowment Acquisition</td>
<td>0</td>
<td>200</td>
<td>200</td>
<td></td>
<td>* reestablish</td>
</tr>
<tr>
<td>6355-000</td>
<td>Berger Library</td>
<td>227</td>
<td>226</td>
<td>-1</td>
<td>-0.44%</td>
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</tr>
<tr>
<td>6356-000</td>
<td>Membership Services</td>
<td>400</td>
<td>1,500</td>
<td>1,100</td>
<td>275.00%</td>
<td></td>
</tr>
<tr>
<td>6359-000</td>
<td>Stewardship</td>
<td>500</td>
<td>500</td>
<td>0</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6360-000</td>
<td>Sunday Services Committee</td>
<td>1,100</td>
<td>1,250</td>
<td>150</td>
<td>13.64%</td>
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<tr>
<td></td>
<td><strong>Subtotal Programs</strong></td>
<td><strong>2,427</strong></td>
<td><strong>3,876</strong></td>
<td><strong>1,449</strong></td>
<td><strong>59.70%</strong></td>
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<td>6460-000</td>
<td>Kitchen Supplies</td>
<td>600</td>
<td>1,200</td>
<td>600</td>
<td>100.00%</td>
<td></td>
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<tr>
<td>6470-000</td>
<td>Caring Network</td>
<td>500</td>
<td>700</td>
<td>200</td>
<td>40.00%</td>
<td></td>
</tr>
<tr>
<td>6480-000</td>
<td>Church Supplies</td>
<td>250</td>
<td>500</td>
<td>250</td>
<td>100.00%</td>
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</tr>
<tr>
<td></td>
<td><strong>Subtotal Ministry Expense</strong></td>
<td><strong>1,350</strong></td>
<td><strong>2,400</strong></td>
<td><strong>1,050</strong></td>
<td><strong>77.78%</strong></td>
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<tr>
<td></td>
<td><strong>Subtotal Departments/Committees</strong></td>
<td><strong>40,483</strong></td>
<td><strong>43,729</strong></td>
<td><strong>3,246</strong></td>
<td><strong>8.02%</strong></td>
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</tr>
<tr>
<td>6565-000</td>
<td>Special projects</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td>*</td>
</tr>
<tr>
<td>6566-000</td>
<td>Licensing (Soul Matters, CVLI)</td>
<td>500</td>
<td>800</td>
<td>300</td>
<td>60.00%</td>
<td></td>
</tr>
<tr>
<td>6570-000</td>
<td>Rental refund</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>*</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal Other Expenses</strong></td>
<td><strong>500</strong></td>
<td><strong>800</strong></td>
<td><strong>300</strong></td>
<td><strong>60.00%</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>290,350</strong></td>
<td><strong>287,863</strong></td>
<td><strong>-2,487</strong></td>
<td><strong>-0.86%</strong></td>
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<tr>
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<td><strong>INCOME - EXPENSES</strong></td>
<td><strong>-5,116</strong></td>
<td><strong>-8,813</strong></td>
<td><strong>-3,697</strong></td>
<td><strong>72.26%</strong></td>
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</tbody>
</table>

**CANDIDATES PRESENTED FOR ELECTION**

President, one-year term through December 2019
Melissa Niesen joined the Religious Education Committee soon after she joined the Fellowship several years ago with her husband, Claus, and two children, Oskar and Heidi. Since then, she has taught several RE classes, served on a task force to revise the building use and rental policy, chaired the RE Committee through a time of change, and served as an at-large board member and vice-president. She is excited to continue her service, if elected, as President of the Board.

Vice president, one-year term through December 2018
Sarah Carlson is a long-time member, entering the UUFA doors in 1987. Both her now adult children grew up in the UUFA and were active in children’s and youth activities. Sarah became deeply involved in the RE program, both teaching in every grade level over the years, including O’WL, and serving as the RE chair for 3 years. She served as a Youth Advisor for 5 years, spending both Sunday mornings and Wednesday evenings with Fellowship youth, transporting youth to regional Youth Cons, and serving on the Regional Youth-Adult Committee. Sarah
served previously on the UUFA Board as both secretary and RE representative. Over the years she participated in Long-range Planning, Committee on Ministry, Personnel, Pledge Drive, Compassionate Companions and both Ministerial and RE Director Search Committees. Most recently, Sarah served several years as advisor to the Campus & Young Adult group and was chair of the Sunday Services Committee. She’s also been the UU voice on the Iowa State University Religious Leaders Association. Her personal goal for the Fellowship is to light the UUFA chalice logo, while igniting energy and commitment within our membership. Sarah lives in Gilbert, IA with her husband and works in the College of Human Sciences at Iowa State University.

Secretary-Treasurer, two-year term through December 2020

Chris McClure has attended the UUFA since 2012 and became a member in 2016. He holds a Master’s degree in applied mathematics from ISU and teaches at Des Moines Area Community College (since 2003). He is also retired, with over 29 years of service, from the U.S. Army Reserve, where he served as a finance officer. He and his wife Cynthia have two grown children and have lived in Ames since 1998.

Chris currently serves the UUFA on the Finance Committee and as a teacher of the 6-8 grade religious education class. He strives to play an active role in the community and organizations of which he is a part, serving in positions of leadership as a way of giving back to those organizations. He hopes to build on the existing strengths of the Fellowship, enhancing our financial strength and stability on a year-to-year basis, and finding new ways of encouraging existing and potential members in exploring their spirituality.

At-large board members, two-year terms through December 2020

Dennis Dake joined the UUFA in 1973, a few years after beginning his time in the Iowa State University Department of Art and Design faculty. He has served the Fellowship in many capacities over the years, including a term on the Board (1980s), building committee (3 years during planning of Fellowship Hall and beginning of construction), chairing the Art Exhibition Committee, working on the Grounds & Landscape Committee (3 years), and teaching several Religious Education classes for children and adults. He would like to serve another term on the Board to personally better understand the current issues and concerns of the Fellowship, as a whole. He would also like to explore ways the art exhibition program (Gallery in the Round) can be integrated with other programming aspects of the Fellowship.

Dennis and his wife Dorothy live here in Ames and have 6 children, 11 grandchildren, and 1 great-grandson.
Sue Koehrsen has served on the Fellowship Board for two years and has been nominated for a second term. She’s also a member of the Dustin Berger Memorial Library Committee and serves as a facilitator for a Soul Matters group. Sue, along with her husband Larry, has been an enthusiastic member of the Fellowship for five years, attending faithfully on Sundays and “tasting” some of the other UUFA activities from time to time. One of her upcoming commitments is to our newly forming Generosity Team, and one of her recent inspirations was participating in last summer’s General Assembly, the nation-wide meeting of Unitarian Universalists. As long ago graduates of Iowa State, the Koehrsens love being back in Ames reliving their youth and experiencing a faith community new to them. They have three children, six grandchildren and a large extended family.

Endowment Acquisitions & Disbursements, five-year term through December 2023
Jonathan Fox and his wife Suzanne Bartholomae have been UUFA members for about 3 years. Their daughter Sophie is a 5th grader at Saint Cecilia School. Jonathan is a professor in human development and family studies and works primarily in the area of family financial counseling and planning. Planned giving is related to his work at Iowa State and he looks forward to extending this work with the fellowship.

Nominating Committee, three-year term through December 2021
Jamie Gurganus has been attending the Fellowship since 1993 and became a member in 1999. Her children, Alex and Aliya, were raised in the Fellowship. Jamie earned her Master’s degree in Counselor Education from Iowa State University and worked part-time for 15 years at Heartland Area Education Agency. She considers the Fellowship her second family and enjoys serving in many capacities over her years here, which include:

- Religious Education Committee
- Board of Directors (two terms)
- Religious Education teacher
- Caring Network member and chair
- Ministerial Search Committee (for present minister)
- Installation Committee (for present minister)
- Director of Religious Education Search Committee
- Kitchen Angels
- Membership Committee
- Sabbatical Committee

In her spare time, Jamie enjoys gardening and cooking.